

**What would make things
better in the short term?
...and in the longer term?**



**What would you ideally love
to be saying about us in a
year from now?**

...and five years from now?



**What has worked well
in the past that we might use
to progress things now?**



**If we could learn something
along the way of dealing with
the challenges we face, what
would you like this to be?**



**If we did only one thing
differently, what do you wish
this would be?**



**When you think about
the future, what are you most
optimistic about?**



**What could be the benefits of getting to your ideal outcome?
...and what could be the costs?**



What could we learn from the way we are currently working and dealing with things?



**What would you say is best
about the way we
relate with people?
...and what is just one way
we could be better at this?**



**Without any modesty,
what would you say are our
greatest strengths?**



**What do you think the people we
serve would say about us at the
moment?**

**...and what do you ideally want
them to be saying about us
by this time next year?**



**What could we do
to optimise our chances
of success in the coming
months and years?**



**Looking around this group,
what best qualifies us
to achieve our aspirations
for the future?**



What are your 3 concrete wishes for our future?



**What do you see as the greatest
challenge we are facing?**

**...and what is just one thing we
could do to successfully deal
with this?**



What is best about us?



**If we achieve
what you want for us,
what will this achieve?
And what will that achieve?**



**What is the simplest useful
thing we could do?**



**If you could change just 1 thing
about our situation now,
what would this be?**

What would be the 2nd thing?



What is just one thing that you would like to do differently?



**What is the most radical
thing we could do?**



**Think of someone you really
admire – real or fictional, alive
or dead...
What would they advise us?**



**What is funniest
about our situation
at the moment?**



**What is the
greatest obstacle we face to
our future success?
And what could we do to help
overcome this?**



**How will you know
if we are successful?**



What would you say ‘playing to our strengths’ means for us?



**What do we not know
about our situation?**

What else?



**Think of someone else
who is somehow involved
in what we do...**

What would they say about it?



**If you were advising
someone else facing
this same situation as we are,
what would you tell them?**



Why are we necessary?



**What do we have absolutely no
control or influence over?**



**What is the best possible
future success
you can imagine for us?**



**What is the relationship
between how things are now,
and how you would ideally like
them to be?**



Can you say more about that?



How do you know this?



And what else ...?



**What would happen if we
did...?
(or didn't...?)**

